



### Who are we?

The George Veterinary Group is a large, independent practice based in Malmesbury on the edge of the Cotswolds Area of Outstanding Natural Beauty. From here our RCVS accredited equine clinic team provides a friendly and professional service across Wiltshire and Gloucestershire for our clients and their horses' healthcare needs. Our aim is to keep every horse fit, healthy and working well. We work as a team, with honesty and integrity, to deliver exceptional veterinary service and value. We are available 24 hours a day offering both an ambulatory service to yards or horses can be brought to our equine clinic nearby.

### What you can expect

You won't be on your own! Our programme has been designed to provide you with the time, mentoring, experience and support to give you the confidence to thrive in your first year. You'll certainly feel part of a team, benefitting from all our departments being based at Malmesbury. We enjoy team socials as well as organising the occasional quiz, client evening or charity event.

You will benefit from additional group tutorials for all our new grads, and also support a young vet network at The George. This brings together all our vets who are up to three years qualified with additional CPD and team building. You'll find support everywhere!

*"Starting your first job is both exciting and daunting, but you will immediately feel part of a supportive community here at The George." JO GILLINGHAM BVSc MRCVS*



### Our Equine New Graduate Programme offers:

- ✓ A fully structured and supported, 12-month programme bridging the gap between university and a busy equine practice
- ✓ Attractive package with bonus on completion
- ✓ Car and phone
- ✓ RCVS and BEVA subscriptions funded at renewal
- ✓ Peer group support network and joint tutorials with new grads from other GVG species sectors
- ✓ Recruit to retain – several of our current team came through the new grad programme; we aim to offer permanent opportunities

### Other Benefits:

The George is a friendly practice team, and everyone is encouraged to get involved. We have an all department, colleague Forum which captures ideas and comment from all areas of the practice encouraging open discussion with the Directors team. Our Green Group constantly reviews the environmental impact of the whole practice and how this can be improved. Colleague wellbeing is a key pillar of the practice ethos therefore we have a comprehensive support network for all and arrange regular social activities.

**PROUDLY INDEPENDENT**



If you would like to know more, please contact  
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